

**EQUAL OPPORTUNITY AND NONDISCRIMINATION  
REGULATION**

The procedures set forth in this regulation do not supersede any protection complainants are provided under existing state or federal law.

*Definitions*

1. *Complainant* shall mean an applicant, employee, student or vendor who alleges that they have been subjected to discrimination, which may be a violation of this policy, as well as a violation of federal or state law or associated regulations, which has affected him/her.
2. *Complaint* shall mean any alleged act of discrimination which may be a violation of this policy, which may also violate federal and state civil rights laws or associated regulations.
3. *Compliance Officer* shall mean the employee designated by the Board of Education to coordinate efforts to comply with and carry out responsibilities under the provisions of state law c-19((stat)-)4( )§(e139(t964)-1399(S5



